



SHEQ POLICY STATEMENT

Savanna Tobacco Company is an internationally recognized leading cigarette manufacturing company. We are the proud manufacturers of Pacific, Remington Gold, Pegasus and Branson families of quality brands that meet the requirements of all customers in every respect with sustainable profitability in the operations.

We are in the business of bringing pleasure to our customers. We strive to grow into a worldwide organisation with long term brands of international quality and repute. Committed to fairness and equity in all our dealings, we believe the people in the business are our recipe for maximizing stakeholder value.

We aim to maintain a system that complies with the requirements of OHSAS 18001 Occupational Health and Safety, ISO 14001 Environmental and ISO 9001 Quality Management Systems and to continually improve our effectiveness by regular reviews of the systems. At Savanna Tobacco Company we are renowned for our experience in delivering quality, innovative brands that are tailored for the unique needs and requirements of our consumers. This is our role in the social and economic upliftment of our business partners, our country, our continent and globally.

It is our commitment to apply effective management practices based on SHEQ principles consistently and comprehensively in all activities and at all levels within the company which shall promote:

- sustainable improvement in the quality of our products as well as our services while operating appropriately within the nature, scale and impact of our contracting activities;
- control of quality of products and services provided;
- provision of a healthy and safe environment for all stakeholders as far as is reasonably practicable;
- elimination of accidents, incidents and business risks by complying with safety, health, environmental and business legislation and our operating standards;
- striving to promote the wellbeing of the environment by applying proper waste management techniques and by avoiding environmental pollution and damage to property;
- training and development of employees in all aspects of SHEQ in order to meet set business objectives and targets and;
- Open and wide sharing of best practice, learning and solutions through continual improvement.

Savanna Tobacco Company shall take all necessary measures to address the negative and improve on the positive impacts to the environment from its environmental aspects. Management has established sustainable mechanisms for continuously identifying environmental aspects, safety and health hazards and business risks to enable appropriate planning of control measures to be carried out and implemented. Training and awareness to employees, contractors and visitors will be implemented to ensure planned and effective control measures and continuous improvements are achieved. This policy will be communicated to all employees, business partners, all stakeholders as well as being available to the public.

Top management shall continuously review this SHEQ Policy Statement on a regular basis, to ensure its continued suitability and relevance.

**B. MLAMBO MANAGEMENT
REPRESENTATIVE**

N. HALES GLOBAL CHIEF EXECUTIVE OFFICER

C. CHIKOMBA SHEQ OFFICER